

Job Description

Director - Children's Social Care

Role Profile	Leadership Grade
Service/Team	Children's Services
Reports to	Corporate Director – Children's Services
Number of posts	1

Job Overview

My job improves the life chances of the children and young people of Bournemouth, Christchurch & Poole Council by... providing impactful and effective leadership of quality services that secure positive outcomes for children, young people and their families.

Strategic vision

To improve the life chances and outcomes for the most vulnerable children in the community.

To design and deliver services that meet the council's objectives, priorities and values are met.

To effectively engage children, young people and their families in the strategic and operational work.

To create the right environment within which improved outcomes for the community's children, and young people can be delivered.

Specific accountabilities

- Provide strategic leadership and management to ensure effective service delivery leads to improved outcomes for vulnerable children
- To be a member of an integrated and collaborative management team, including matrix management accountabilities which ensures children's' services are effectively managed and delivered and a learning and outcomes culture is promoted, and role modelled
- To be the Strategic and accountable officer for the effective delivery of the social care functions for children and young people
- To lead and manage the functions of children's social care to achieve good outcomes for children, young people, looked after children, care leavers, those in foster care and the adoption process
- Be the lead officer, supporting and driving the work to ensure that Council fulfils its responsibilities as a corporate parent
- To recommend and implement strategies, policies and procedures in all aspects of children's social care to meet the council's objectives, purpose and customer needs within the relevant statutory requirements and responsibilities.
- Develop and maintain relationships with stakeholders, and commissioners to provide integrated best in class services
- Ensure effective line management and clinical supervision arrangements are in place throughout the service promoting learning, professional development and accountability
- Work with Council colleagues and external partners and in the context of formal partnerships (such as the Safeguarding Children's Partnership) to provide strategic leadership and implementation of effective policy, procedures and services, which safeguard the public (including the safeguarding of children; tackling domestic abuse, modern slavery; forced marriage; exploitation and anti-social behaviour and crime.)

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with this post.

- Provide comprehensive and professional guidance to Councillors and senior officers on all aspects of children's social care (services) using a range of engaging and value-adding mediums
- To support the Council's role in planning for and responding to civil and council emergencies using skills/expertise of the post holder and in accordance with council emergency procedures. To provide emergency contact details for the purposes of emergency and service continuity plans.

Specific Qualifications and Experience

- Degree and further professional qualification in Social Work
- Professional competence and significant experience in relation to leading and managing children's social care services at a strategic leadership level in a complex statutory context
- Management qualification or equivalent experience
- Leadership of high profile innovative projects which have a wide-ranging impact and reputational risk for the Council
- Substantial understanding of the local and national social care context.

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